

REVEAL PRIVACY POLICY

Please read the following policy carefully to understand what information we gather and how we will use that information. Because Reveal Intelligence Services, LLC d/b/a Reveal Global Intelligence (“Reveal”) will continue to develop new technologies, this policy is subject to change. We encourage you to check the Privacy Policy each time you visit www.revealglobal.com and www.revealtalent.com (collectively, the “Site”) so that you understand our current privacy policy. By using the Site, you agree to the terms of the Privacy Policy in effect at that time.

What information does Reveal collect or require users to submit?

Reveal does not automatically collect personally identifiable information. Users of the Site are required to submit personally identifiable information (i.e., information that could be used to identify you individually) in connection with their use of the Site including creating an account, submitting information about themselves, their backgrounds, and their careers; allowing push notifications; and using the messaging and discussion services provided through the Site. That information can reasonably be linked to a particular user or device.

Specific information submitted by users includes first and last name, e-mail address, password, geographic location information, work background, education, job search, opinions, and information requests.

Reveal collects general information from visitors to the Site through Google Analytics and other sources which provide information about other sites you may visit and other information your device may provide based on your personal settings.

What if I don’t want Reveal to have my information or I want my information deleted?

Reveal only collects personally identifiable information through your voluntary submission of that information in order to create an account through the Site. Should you want such information deleted, you may do so at any time by deleting your account. Reveal does not discriminate against users who have deleted their accounts. If you wish to use the Site at any time in the future, you may do so by creating a new account.

What if I want to change my information?

If you want to change any information you have submitted to Reveal, you can do so at any time through your account.

Can I have someone else act on my behalf?

You or your authorized agent can access your account and make requests on your behalf through your account. You will need to provide your agent (i) access to your account and (ii) certain security information you provided as part of creating your account so we can verify the person’s ability to make requests on your behalf.

How is your information stored?

Information submitted to and collected by Reveal will be stored through a third-party hosting and server service. Your information may be stored on devices or networks located outside the state in which you reside and located outside the United States. Services utilized by Reveal include web hosting, database hosting, web services, geocoding, and payment processing.

When a user creates an account, the user creates a password for access to that account. Reveal does not share passwords or access to accounts. Reveal does provide users the ability to reset their passwords.

What are cookies and how does Reveal use them?

A "cookie" is a small amount of data that is sent to your browser from a web server and stored on your computer's hard drive. Reveal and its third-party service providers use cookies, web beacons, and similar tracking technologies to collect information about your device and your online activity and to store such information. In most instances, you can refuse cookies and other tracking technologies by turning them off in your device's browser.

What about Do Not Track signals the Site receives?

The Site does not recognize or respond to Do Not Track signals at this time.

How does Reveal use information it collects or you provide?

The information submitted to or collected by Reveal will only be used for the purposes described on the Site or this Privacy Policy, except when otherwise authorized by the user or when necessary in our sole discretion to satisfy any law, regulation, governmental or judicial request, or to protect Reveal or its employees, attorneys, officers, directors, clients, or business partners. Otherwise, the information submitted will not be provided to any third parties except as contemplated on the Site or in this Privacy Policy.

Reveal may retain copies of all information submitted to Reveal in either electronic or paper form, at its sole discretion. Reveal may also use and provide aggregated statistics about our visitors, traffic patterns, related website information, and usage of our services including, but not limited to, geographic areas where our services are used to reputable third-party vendors and marketing companies, but these statistics and information will include no personally identifying information.

Users who create an account with Reveal expressly authorize Reveal to share information they submit with other users.

Reveal will use information submitted by users and collected by Reveal for purposes of processing requests by users, providing support to users, improving and personalizing the Site and user accounts, maintaining security of the Site, processing payments by users, and fulfilling the reason the user provided the information.

If Reveal is involved in a merger, acquisition, financing due diligence, reorganization, bankruptcy, receivership, sale of assets, or transition of service to another provider, your information may be sold or transferred as part of such a transaction as permitted by law or contract.

Does Reveal sell or share my information?

Reveal does not sell your information. If you elect to create a Career Portfolio through the Site, this information will be viewable on the Membership Directory by authorized members and hiring partners. Reveal may share your information with potential employers or other third parties where you have consented to such information being shared. You may change your consent at any time and opt out of such sharing your Career Portfolio by following the instructions in the “Portfolio Visibility” section of your profile to hide it. You may also change your consent and opt out by emailing Reveal at info@revealtalent.com.

A word of caution about security

Unfortunately, no data transmission over the Internet or any wireless network can be guaranteed to be absolutely secure. As a result, while we attempt to protect your personal information, we cannot ensure or warrant the security of any information you transmit to us, and you do so at your own risk. Once we receive your transmission, we use commercially reasonable efforts to ensure its security. However, Reveal cannot guarantee that other parties will not gain access to your information.

What about children's privacy?

The Site is not intended for users under the age of 18 and we do not intend to collect information from any person under 18 years of age on the Site. Parents should not allow children to provide any such information. If we determine that a child has provided information in violation of this policy, we will delete that information as soon as practicable. If any parent or guardian becomes aware that any child has provided information, please send us an e-mail at info@revealtalent.com so we can delete that information.

What if I have other questions?

Please contact us at by e-mail at info@revealtalent.com with any additional questions you may have.

When is this Privacy Policy effective?

This policy was last modified and is effective as of May 26, 2021. We reserve the right to update or change this policy at any time, and you should check this policy periodically. Your continued use of the Site after we post any modifications to the policy will constitute your acknowledgment of the modifications and your consent to abide and be bound by the modified policy.